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No.43011/9/2011-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block,
New Delhi-110001
Dated the 3rd February, 2010.

To

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Shri Asok Kumar Sarkar,
General Secretary,
All India Reserve Bank Other Backward Classes
Employees' Welfare Association,
15, N.S. Road, Kolkata-700 001.

Subject:- Letter from Shri Asok Kumar Sarkar, General Secretary,
All India Reserve Bank Other Backward Classes Employees'
Welfare Association, Kolkata seeking clarification regarding
'creamy layer' status amongst OBCs.

Sir,

I am directed to refer to your letter No.AKS/RBI/246 dated 16.12.2010, addressed to Minister of State for Personnel, Public Grievances and Pensions, on the subject noted above and to say that **income from salary** is not the criterion for determining '**creamy layer**' status amongst OBCs. As per para 7 of this Department's OM No.36033/5/2004-Estt.(Res.) dated 14.10.2004 that if the father is directly recruited Class III/ Group C employee and he gets into class I/ Group A at the age of 40 or earlier, his sons and daughters shall not be treated to be falling in 'creamy layer'. Article VI (b) of Scheduled to the OM No.36012/22/93-Estt.(SCT) dated 8.09.1993 clarifies about the income/wealth.

Yours faithfully,



(Sharad Kumar Srivastava)

Under Secretary to the Government of India

Tele: 2309210

Copy to :-

Shri Nepal Mahata, MLA, Village & Post Office Ichag, P.S. Jhalda,
Distt. Purulia-723202(Kolkata) w.r.t. his letter No. NM/OBC/260 dated
22.12.2010.

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